

myBackCheck.com™ **benefits to individuals:**

myBackCheck.com is the paperless, convenient and simple way to order Canadian Criminal History Checks and Reference Interviews. Store them and share them over and over again with a variety of organizations.

ORDER - Complete your Criminal History Check and/or Reference Checks in just a few minutes with online identity verification and payment.

STORE - Trusted by thousands of Canada's largest organizations, our bank caliber data security protects your information.

MANAGE & SHARE - Your BackCheck results can be shared over and over again. Simply invite an organization to view your BackCheck online!



myBackCheck.com™

Order • Store • Manage & Share **your** background check

Email: brian@mybackcheck.com

Phone: 604.882.6140 | Toll free: 1.866.882.7139



myBackCheck.com **benefits to organizations:**

myBackCheck.com provides the much-needed infrastructure for you to order, store, and manage Criminal History Checks with online Identity Verification and Reference Interviews for volunteers, members and employees.

ORDER - **Completely Online** – simply send an email request to those individuals who require screening. Their ID is verified online using a bank-caliber tool, and forgery-proof results are delivered online to the right person in your organization within one (1) business day.

Convenience - Individuals are not required to physically visit a police detachment – in less than 5 minutes, individuals can create a myBackCheck.com account, complete online Identity Verification and complete their Criminal History Check from the comfort of their own home.

Fast - References are contacted online, and can be completed at any time at the reference's convenience.

STORE - No more shoeboxes full of criminal record documents. We provide the infrastructure and expertise in the handling of sensitive information. All backed by myBackCheck.com's bank caliber data security.

- Become a member organization so that individuals can share their existing background check results with you.

MANAGE & SHARE - No more administrative burden. Create 'roles' within myBackCheck.com to determine:

- Whether a Vulnerable Sector Search is required,
- Who pays for the Criminal History Check,
 - Shared payment is available
 - Organizations can pay a portion via invoice, while individuals pay the remaining portion online
- Who is able to view the results,
- How long your Criminal History Checks are valid for,
- When automatic notices are sent for your members to renew.

Free to sign-up for organizations.

Powered by  BackCheck™
Canada's Largest Background Checking Company.

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RELIABLE. SECURE. UNBIASED.

Each filter raises **different red** flags. You never really know which type of flag may be in a given applicant's background.

BackCheck Services



Criminal History Check

- The same CPIC database used by Police.
- Protect your employees, customers and shareholders.
- Fully compliant with Privacy, Human Rights and Freedom of Information legislation.
- 24 hours or less.

5%



Identity Cross-Check

- Over time, credit bureaus collect name, address, employment and alias information about candidates. Cross-reference this data with details provided by candidates on BackCheck consent forms.
- Reveal more criminal histories by inserting aliases into the criminal history search. 24 hours or less.

15%



Employment History Verification

- Verify dates of employment, position held and reason(s) for leaving directly from payroll and Human Resources records.
- All information obtained is cross-referenced with the applicant's résumé claims.
- We know how, when and who to contact for fast results.

30%



Education Verification

- Verify the applicant's highest level of education directly with listed institutions.
- Is the applicant honest?
- We know how, when and who to contact for fast results.

10%



Reference Interviews

- Eliminate the chance of 'phone tag' with professional reference interviewers available during extended business hours.
- As a third party, we objectively conduct references without the bias from having observed the applicant's personality during an interview.
- Consistent, auditable, quality process.

20%



Credit Bureau Inquiry

- Reveal financial pressures - "Desperate people may do desperate things".
- Poor payment history or collections may indicate irresponsibility.
- Uncover banking violations, such as feeding empty envelopes into an ATM. 24 hours or less.

24%



Cross-Referencing & Analysis

A Complete BackCheck is worth more than the sum of its individual services. Our trained professionals analyze and cross-reference each document, looking for inconsistencies, exaggerations and other red flags.

% Red Flagged by BackCheck

BackCheck™

Know Who You're Hiring!

Phone: **604.882.6140** | Toll free: **1.866.882.7139** | Email: brian@backcheck.net



About BackCheck

BackCheck is Canada's leading provider of pre-employment background checks. We specialize in fast turnarounds on Criminal History Checks, Credit Bureau Inquiries, Education Verifications, Reference Interviews, Employment History Verifications and Driver Abstracts. Canadian-owned and operated, BackCheck serves thousands of corporate clients from coast-to-coast in both official languages.

Our Client Services team includes university-educated criminologists and researchers trained in investigative interviewing techniques. Each component of a 'Complete BackCheck' is cross-referenced, and inconsistencies or omissions that raise 'red flags' are investigated further.

BackCheck is the industry leader in:

- Disclosure and consent practices.
- Physical and data security.
- Secure online report delivery.
- Human rights and privacy compliancy.

BackCheck stands behind all services with a guarantee of 100% satisfaction. Our own references will be happy to take your calls regarding our services and performance.

The measurable benefits of performing background checks include the following:

- Fewer bad hires.
- Significant reduction in costs associated with employee theft.
- Reduction in employee turnover and related costs.
- Assurance that thorough references are taken prior to every hire.
- Faster recruiting times.
- Safer work place.
- Selection of a more honest, productive and efficient team.
- Protection from negligent hiring litigation.

FAQ

Q. How can my company begin using BackCheck's services?

A. Simply have your candidate complete our consent forms and fax them to us. We will do the rest.

Q. What is the average turnaround time?

A. 1 business day for Criminal History Checks and Credit Bureau Inquiries, 2-3 business days for Investigative References and Education Verifications.

Q. What is a Complete BackCheck?

A. Our Complete BackCheck package consists of a Criminal History Check, Credit Bureau Inquiry with Identity Cross-Check, 3 Investigative Reference Interviews, 2 Employment Verifications and an Education Verification.

BackCheck[™]

Know Who You're Hiring!

For more details,
contact Brian Ward-Hall
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Email: **brian@backcheck.net**

